

Statement on the Prevention of Slavery and Human Trafficking

This Statement is made in accordance with the Modern Slavery Act 2015 (hereinafter referred to as the "Act") of the Parliament of the United Kingdom and pursuant to Section 54 of the Act. The scope of markets covered by this Statement includes the business activities of KONČAR – Electrical Engineering Institute (hereinafter referred to as the "Institute") worldwide.

KONČAR – Electrical Engineering Institute fully supports the objectives of the Act and is committed to operating without forced labour, slavery, or human trafficking. The Institute enforces a zero-tolerance policy towards all forms of slavery, forced labour, and human trafficking, both within its operations and across its supply chain.

The Institute acknowledges its responsibility and obligation to respect human rights in line with the Universal Declaration of Human Rights. All employees of the Institute are required to adhere to the Code of Business Ethics, Diversity and Non-Discrimination Policy, and the Diversity Promotion Action Plan 2022–2025. These documents oblige employees to respect human rights and the personal dignity of every individual, as well as to act in compliance with all applicable laws and conventions.

The Institute's business practices are rooted in adherence to all positive practices of Croatian and international legislation aimed at protecting fundamental human rights. This includes the Universal Declaration of Human Rights, the ILO Declaration on Fundamental Principles and Rights at Work, the UN Global Compact initiative for corporate social responsibility, the UN Guiding Principles on Business and Human Rights, and the Gender Equality Strategy 2020-2025.

The Institute expects its suppliers and business partners to adhere to ethical, lawful, and sustainable principles of operation and to take measures to prevent any form of forced labour, slavery, or human trafficking.

The Institute evaluates its suppliers and business partners, specifically their business principles, regarding issues of modern slavery and human trafficking. The compliance of suppliers and business partners with the Act is ensured through corporate responsibility measures and self-assessments conducted by suppliers and business partners.

KONČAR – Electrical Engineering Institute Ltd.
Management